

# Sexual Harassment Awareness Quiz

Please answer true or false for each question below as they apply to your perception of today's workplace environment.

1. T/F A casual touch of another person's body is to be expected in the workplace.
2. T/F Sexual rumors about a coworker are acceptable in the workplace.
3. T/F We should come to expect being brushed up against in a sexual way.
4. T/F Everybody makes sexual remarks or suggestions. It's O.K.
5. T/F Conversations which are too personal are acceptable.
6. T/F When coworkers hang up pornographic pictures in the workplace it is their right.
7. T/F We are paid to put up with unwelcome whistles, gestures, or noises.
8. T/F It is O.K. for others to tell dirty jokes at work, even if it bothers us.
9. T/F When a person does an obscene gesture, it's best to ignore it.
10. T/F Mooning and flashing are done in jest. They are acceptable.
11. T/F Displaying sexual quotes, objects, or stories is a form of sexual harassment.
12. T/F It is the employers' and employees' responsibility to create a harassment-free workplace environment.
13. T/F When a superior offers promotions, favors, opportunities in return for sexual favors, that is sexual harassment.
14. T/F When superiors or coworkers behave in offensive ways at work and do not respond to your request to be more professional, that is another form of sexual harassment called a hostile work environment.
15. T/F Usually, it takes more than one offense before a workplace is considered "hostile."
16. T/F Women sometimes harass other women and men other men.
17. T/F Women can be harassers of men in the workplace.
18. T/F Treating a sexual harassment complaint seriously is the best way to respond.
19. T/F Victims of harassment should immediately go to superiors or coworkers to report it.
20. T/F Keeping track of events through personal notes is a good idea with harassment.

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**Key=**1-10 are false and 11-20 are true. Give yourself 1 point for each correct answer.

The higher your score the better you understand the finer aspects of working in the modern workplace.

In today's workplace men and women must be skilled in knowing their rights and responsibilities pertaining to a sexual harassment free workplace. We first must understand what it is, why it is illegal, and why it can be destructive in the workplace. Next we must learn what our role as workers and managers is in creating a safe and healthy environment at work. Does your school, place of employment, or business have a sexual harassment policy/program? Check it out! Do the findings from this assessment accurately reflect you, your expectations, and your life experience? Why?